

APPROVE:



«B.O.S» LLC Director

Gadirov I.H.

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## QHSE POLICY OF «B.O.S» Ltd

This policy identifies the guidelines of «B.O.S» Ltd for the welfare of all the personnel and for the corporative development, success and management system of the company by ensuring the the quality, enviromental and health safety in its spheres of operation.

**The management of «B.O.S» Ltd retains the following obligations and guarantee for the realization of main directions in the sphere of quality/environment/safety:**

- Ensuring the operation of the Company in compliance with requirements of the international standards of ISO 9001: 2015, ISO 14001:2015 and OHSAS 18001:2007 for the legislative, regulatory, technical and management systems and other requirements;
- Improving the quality of the processes of services rendered for the Clients;
- Regular improvement of the qualification of the staff and guiding it for the achievement of the set goals;
- Ensuring the confidentiality of the information and protection of the property rights of the Clients, including the electronic maintenance of the procedures and transfer of results;
- Minimizing the occurence of the incidents that can affect adversely to health of personnel staff and other employees and cause injuries;
- Ensure on protection of Enviroments, also prevent spoiling of the site, save usage of natural resources, control the major ecological aspects, minimise their impact into enviroments, ensure that precaution actions held to minimise impact of any climate changes, Increase Ecology Indicators related to the Company's activity.
- Establishing normal and safe work conditions for the personnel;
- Trying continuously for improvment of the system, and the quality of the work done and for increasing the Client satisfaction;
- Maintaining the Integrated Management System in operational condition, assiting its regular improvement and development and assigning the reguired financial, personnel and other resources by ensuring their efficient use;

The Policy of the Company refers to the following spheres of operation:

- *Equipment and machinery renting ;*
- *Industrial surface preparation;*
- *Industrial coating;*
- *Cold and hot insulation.*
- *Scaffolding services*

**THE MANAGEMENT OF THE COMPANY HOLDS PERSONALLY RESPONSIBILE FOR THE IMPLEMENTATION OF THE POLICY FOR QUALITY/ENVIRONMENT/SAFETY AND RETAINS RESPONSIBILITY TO ENSURE THE REQUIRED RESOURCES FOR THE IMPLEMENTATION OF THIS POLICY AND FOR ITS UNDERSTANDING BY THE PERSONNEL STAFF.**